

UPSOC Attending:

Michael Alexander
 Deborah Arthur
 Marc Frazer
 Nic Francisco
 Randy Mishler
 Don Mueller
 Miles Weatheroy
 Wendy Weir
 Sarah Williams

UPSOC Absent:

Kimberly Kahn
 Avneet Sidhu
 Michael Smith
 Brady Roland
 Constantin Severe

UPSOC Staff:

Teresa Niedermeyer

Guests:

Chief Willie Halliburton - CPSO

University Public Safety Oversight Committee (UPSOC)

October 19, 2023

3:00pm-5:00pm

Convened: RMNC Room 541 and Zoom

Topic: Review of September Meeting Notes

Discussion: September 2023 meeting notes were approved as written.

Topic: Chief Halliburton Update

- Chief attended the Chief of Police Association conference in San Diego
 - CPSO is facing the same issues as departments across the country.
 - Will be speaking at a future conference about disarm policy.
- Staffing update:
 - Currently 10 officers, 3 are still in training status, 2 are probationary officers with coaches.
 - Day Shift - Sun, Mon, Tuesday and every other Wednesday 6:00am-6:00pm
 - 1 sgt, 2 officers and probationary officers
 - Evening Shift - Sunday, Monday, Tuesday evenings 6:00pm-6:00am
 - Do not have any police officers, have public safety officers and rely on PPB.
 - Thursday, Friday, Saturday shift 6:00am-6:00pm
 - 1 sgt, 2 officers, and probationary officer
 - 6:00pm - 6:00am
 - 2 officers and a sgt.

Questions: When you have those gaps, are they structured when you think PPB can provide assistance?

A: Those seem to be calmer nights, we have the public safety officers with a Sgt on call.

- Command Staff
 - Have replaced with an operational lieutenant
- Management
 - Will be promoting Sgt. Jimenez to lieutenant.
 - Will have to hire 2 sgts.
 - Officers Weatheroy and Evans will be acting sgts.

- Physical Security Manager
 - Hiring manager, former employee of PSU formerly with Tri-Met.
- Will be hiring an Access Coordinator

Other Updates:

- Have hired a part-time communications coordinator from UCOMM to share information with the community through a newsletter. Would include:
 - Coffee w/Chief - is now "Conversation with the Chief and Staff".
 - Chief would like to start dinners with marginalized communities, starting Dec.
- Training over the last couple of years that continues:
 - CIT (crisis intervention training) - deal with a lot of people outside our community.
 - MILO system - simulator in basement of CPSO - de-escalation techniques,
 - 2 weeks ago armed robbery in progress - 40 min PPB had not responded. Our officers responded, and the arrest was made with no deadly force, no one was hurt.
 - Defensive tactics - officers have to be skilled in close proximity when unarmed. 2x a month have defensive tactics training.
 - Racial microaggression. 1.5yr ago took a class would like to continue part of wish list
 - Assisted individuals in crisis - used on a daily basis, this doesn't always have to be a police matter.
 - Active Shooter training - 2 officers have gone to training, they will go out to departments across campus.
 - OHSU - put on another training with active threats, looking at each other's resources. Look at each other's resources.
 - Police One Academy - This is done weekly, will increase these trainings, one is addressing homeless populations
- Wish list
 - Implicit bias and racial microaggression training. Had one block of training in 2020, how and where can we find this training on campus?
 - Sarah will connect with the Chief to help facilitate training for officers.
 - Would like to establish a relationship with the QRC.
 - Conflict resolution -
 - Milo training can provide scenarios about would like someone from the School of Social Work. Wendy will connect with the Chief

Training that CPSO is requesting from the wish list, UPSOC training sub-committee can help and find resources that are available. There may be emergency funding available. Officer Weatheroy

Discussion: Officer Weatheroy would like more in-house training for new officers. There are a lot of acronyms, this is a safety issue. WRC advocate, SHAC schedule, these could be part of the onboarding process, would like a refresher 3 months after onboarding.

Discussion: Chief Halliburton answered questions on the clarity of the roles of each officer/staff members/Student Ambassadors at CPSO.

- Police Officers - Sworn Officers by the State of Oregon.
- Public Safety Officers - Do not carry weapons, they take crime reports, escorts on campus, hoping to have more.
- Access control - Controls all access to the buildings, cameras, different safety features.

- Dispatchers - We provide our own, currently there are 6.
- Student Ambassadors - Started 3.5 years ago. Assisting on campus, they are the eyes and ears. They are identified by their green vest, they do not take any enforcement actions and have radios to contact CPSO.

Discussion: Chief asked for feedback and questions from the committee. Since there was no template for going unarmed PSU was the first to have unarmed patrols. Were there situations that were previously handled unarmed? Officers were not put in dangerous situations, they waited for PPB, if we couldn't rely on PPB, officers would return to CPSO to retrieve weapons, they did not want to put officers in harm's way.

Topic: Daily Crime Log

Discussion: Randy shared the crime log with the committee, there are bigger items on there, not necessarily every item each day. Christie Culp can provide access. Randy will be meeting with Christie to look at other reports, get more of a picture of what is happening on campus. Officer Weatheroy would like the committee to do a monthly case review, maybe one or two incidents per meeting or have the Incident Review Committee look at them reporting back to UPSOC.

Topic: Future Meetings:

- Dr. Kahn's Report
- Cindy Starke
- Communications Coordinator for CPSO, timely warnings first goal.
- Collaborating with the City of Portland on their work.
- Sub-committee Reports